

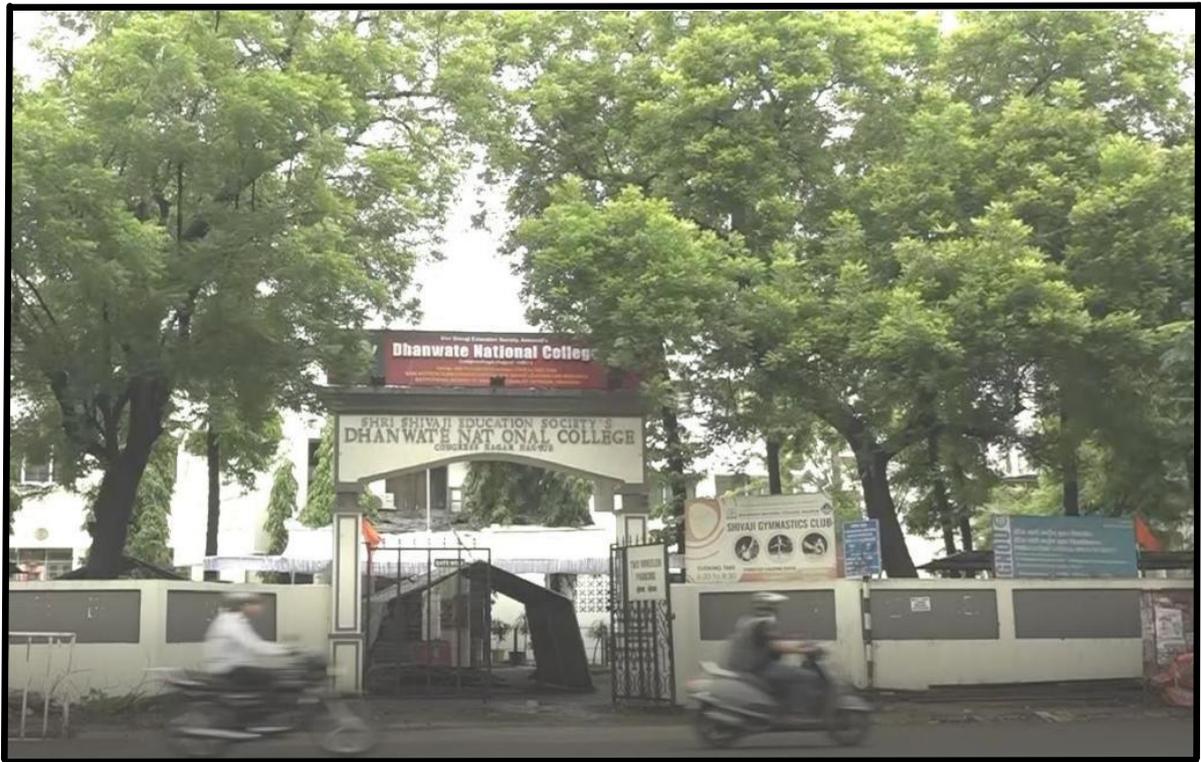


Shri Shivaji Education Society, Amravati's
Dhanwate National College
Congress Nagar, Nagpur



Established in 1935

College with Potential for Excellence status by UGC, New Delhi
PM-USHA 4.00 Grant for College Strengthening
Re-Accredited 'B+' Grade, CGPA 2.53 by NAAC, Bangalore
Centre of Higher Learning and Research
Institutional Member of APQN, Shanghai



4th Cycle

Assessment & Accreditation by NAAC

AQAR 2023-2024

CRITERIA V : STUDENT SUPPORT AND PROGRESSION



5.3 - Student Participation and Activities

5.3.2 - Institution facilitates students' representation and engagement in various administrative, cocurricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms)



**Dr. Panjabrao alias
Bhausaheb Deshmukh**
Founder President



Estd. 1935

Shri Shivaji Education Society, Amravati's (Regd. No. F. 89)
DHANWATE NATIONAL COLLEGE
Congress Nagar, Nagpur.

'College with Potential for Excellence' (C.P.E.) By U.G.C. Delhi
NAAC ACCREDITED 'B+' GRADE, CGPA 2.53
RECOGNISED CENTER FOR HIGHER LEARNING AND RESEARCH
INSTITUTIONAL MEMBER OF ASIA PACIFIC QUALITY NETWORK, SHANGHAI

Hon. Shri Harshwardhan P. Deshmukh
President

Dr. Omraj S. Deshmukh
M.Sc., Ph.D.
Principal

No./DNC /

Date : 26/12/23

Self Declaration

This is to certify that, the information, report true copies of the supporting documents, numerical data and weblinks furnished in this file are verified by IQAC and the head of the institution and found correct.

Hence this certificate is issued.

Dr. K. D. Meghe
IQAC Coordinator



Dr. O. S. Deshmukh
Principal

Phone : (O) (0712) 2422759, 2454193

E-mail: dhanwatanationalcollege@yahoo.com ■ Website: <http://dhanwatanationalcollege.com>

5.3.2 - Institution facilitates students' representation and engagement in various administrative, cocurricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms)

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President

Shri Shivaji Education Society, Amravati's
Dhanwate National College
Composition and Duties of the Internal Complaints Committee

Introduction

In the past few decades, the role of the Indian women has undergone a definitive change; from traditionally being responsible for fostering and nourishing the family, they are now seen working in almost every field to generate income and support their family.

This empowerment of women led to a belief that they would become independent and confident to be able to safeguard themselves under, all circumstances. But the harsh reality till today is that more than 50% of working women face workplace harassment in the form of sexual harassment, lewd remarks, unwelcome gestures or gender, discrimination at least once in their career.

The majority of women workforce does not report sexual harassment either of being unaware of their rights or many times due to the fear of facing social stigma or losing their jobs. Increasing incidents of sexual harassment of working women in all sectors in India created the necessity of the Government's intervention to help in creating a safe work environment for women.

The Supreme Court in the case of Vishaka and Others v State of Rajasthan and Others (1997 (7) SCC 323), had laid down "Vishakha Guidelines" that had guidelines relating to sexual harassment of women till a historical piece of legislation was enacted by the government. Thus, was born The Sexual Harassment of Women at Workplace Act Prevention, Prohibition, and Redressal hereinafter referred to as "POSH Act") 2013.

POSH Act 2013 is India's first codified legislation specifically formulated to deal with three specific purposes:

- Prevention,
- Prohibition and
- Redressal

This women harassment act came into force on December, 9, 2013, and is legally binding on all employers and workplaces.

Foundation of the Act

This India Sexual Harassment Act is an extension of the Vishakha Guidelines issued by the Supreme Court in 1997 and its foundation Lies in:

- 1) Constitution of India: Article 14, 15 & 21
- 2) UN Convention on the Elimination of All Forms of Discrimination against Women (CEDAW), July 9, 1993

The POSH Act was the need of the hour as women faced rampant harassment at workplace. Sexual harassment faced by women at the workplace has been recognized in this Act as a violation of their fundamental rights granted under the Indian Constitution. Article 14 and 15 of the Constitution that guarantees Right to Equality, as well as Article 21(3) that ensures Right to live with dignity, are the rights of a woman that are greatly marginalized due to sexual harassment.

With the implementation of this Act, the responsibility to provide a safe secure work environment to every female worker squarely on the employer.

Statutory Requirements under POSH Act

The POSH Act is binding on, all and mandates that all Public and Private Sector Organizations in India comply with certain statutory requirements. The onus to ensure POSH at work for women lies on the employers and managements and for this, they are directed to:

- Form an Internal Complaints Committee,
- Provide Periodic POSH Training on Sexual Harassment law, and
- Develop an effective Complaint lodging and Redressal Policy

Know all about the internal Complaints Committee

Under Section 4 of the POSH Act at all workplaces with 10 or more employees, the employer must form an Internal Complaints Committee (ICC). This is an obligation that must be adhered to by public and private organizations.

This initial in-house body plays the most important role in ensuring the smooth functioning of the provisions of the POSH Law and also towards the fulfillment of its objectives.

An aggrieved woman has to approach the ICC to file a complaint relating to sexual harassment.

After, receiving the complaint from the aggrieved woman, the Committee inquires into the matter and accordingly makes recommendations.

The Internal Complaints Committee's major functions entail:

- forceful implementation of the policies relating to the prevention of sexual harassment.
- strive to resolve complaints by the aggrieved complainant, and
- henceforth, recommend actions to be taken by the employer

Constitution of internal Complaints Committee

Notification: Sec 4 (1)

1. The formation of the Internal Complaints Committee must be officially notified by an employer through an order in writing and such notification should be validated by the CEO or Board too. In case there are different offices of the same organization, then the Committee needs to be constituted at every office or unit.

2. Composition: Sec 4(2)

The Committee must consist of the following members:

- **A Presiding Officer:** This must be a senior female employee of the organization.
- **Two employee members:** These employees must be aware and sensitive to gender issues and dedicated to the cause of women or possess some legal knowledge on related matters.
- **One external member:** This should be from an NGO or Association committed to the cause of women and issues related to sexual harassment.

The composition should be such that half of the total members must be women. **Qualifications to be a Member of the Committee**

Section 4 of the POSH Act enumerates the qualifications for being a member of the Internal Complaints Committee:

Presiding Officer

This post of Presiding Officer must be held by a senior-level female employee at the workplace as she will also preside as the Chairperson of the Internal Complaints Committee. In case of unavailability of a senior female employee, then the Act mandates that:

- A senior female employee can be nominated from other offices or administrative units of a workplace.
- If a senior-level woman employee is not available at the other offices or administrative units of the workplace too, then the Presiding Officer can be nominated from any other workplace of the same employer.
- If the above is not possible then the Presiding Officer can be nominated from any other workplace.

The options have been provided keeping in mind the concerns of small workplaces where the availability of female employees at senior levels may be difficult.

Employee Members

The internal complaints committee policy further specifies that the Internal Complaints Committee must also have two or more members from among its employees. The prerequisite for the selection of employees as members demands some legal knowledge or experience in the social sector or committed to the women's cause. These are desirable but not mandatory as it may not be always easy to find such employees.

External Member

The POSH Act also specifies that the Sexual Harassment Committee must include an external member from a non-governmental organization or association that is committed to the cause of women. The person thus nominated must be familiar with issues relating to sexual harassment. This provision has been carried forward from the Vishakha Guidelines wherein the Supreme Court had prescribed such requirements. The notion behind this clause is to bring about an outside perspective to the ICC and ensure transparency and authenticity to the entire process.

Tenure of the Members of the Committee

Section 4(3) of the POSH Act specifies the tenure of the members of the Internal Complaints Committee in the workplace. It specifies that the members along with the presiding officer, shall not occupy the office for a period of more than three years from the date of nomination.

When can a Member of the Committee be Disqualified?

Disqualification of the members of the Internal Complaints Committee is prescribed in the POSH Act in detail.

A member of ICC may be disqualified on the following grounds:

1. **Disclosure of Confidential Information:** If a member reveals the details of matters which are required to be kept confidential under the POSH Act then he/she can be disqualified.

If the member discloses any one of these:

- About a complaint submitted to an ICC
- Identity of the complainant and/or the respondent or witnesses.
- Details of inquiry proceedings.
- Recommendations of the sexual harassment committee.
- The action was taken by the employer

2. **Conviction or Inquiry:** If a person is convicted, or an inquiry is pending against him/her regarding any offence under any law, then the member will be disqualified.

3. **Found Guilty:** Similarly, if a member of the ICC is guilty, or any disciplinary proceeding is pending against such a person, then also he/she will be liable to disqualification.

4. **Abuse of Position:** If a member of the internal Complaints Committee has abused his/her position, then their disqualification is recommended. The continued membership of such a member in the ICC will not only be deemed to be detrimental and harmful but also against the public interest.

Are the Members of the Committee Eligible for any Remuneration?

Section 4(4) of the POSH Act lays down that the external members for POSH who are appointed from nongovernmental organizations or associations are eligible for remuneration.

An External Member of ICC is entitled to receive a prescribed fee or allowance of Rs 200 per day in lieu of carrying out his/her functions. This remuneration is to be paid by the employer. Apart from this these members also qualify for the reimbursement of travel cost incurred in travelling by train in three-tier air conditioned or air-conditioned bus and auto-rickshaw or taxi, or the actual amount spent by him on travel, whichever is less.

Moreover, the organizations are free to pay more than the minimum recommended fee to their external members.

What is the Procedure to File a Complaint with the Committee?

The POSH Act has kept a lot of flexibility when it comes to filing a complaint and does not prescribe any particular format for it.

Who can file a Complaint?

The complaint can be filed by the following persons:

- a) The aggrieved woman herself.

- b) In the case of Physical Incapacity: Complainant's Relative, Complainant's Friend, Co-Worker, Officer of NCW or SCW, or Any person who has knowledge of the incident with the written consent of the Complainant.
- c) In case of Mental Incapacity: Complainant's Relative, Complainant's Friend, Special Educator, Qualified Psychiatrist/Psychologist, Guardian/Authority under whose care the complainant is receiving treatment/care or Any person with the knowledge of the incident, jointly with any person mentioned above
- d) In Case of Complainant's Death: Any person having the knowledge of the incident with the written consent of the Legal heir.
- e) In Case of Complainant is unable to file the Complaint about any other reason: By any person who has the knowledge of the incident with the written consent of the Complainant.

Specified Time Period

The POSH Act lays down specific guidelines about the timeline for a complaint of such sexual harassment cases and specifies that it can be filed within 3 months from the date of the incident. In case it is not a single but a series of incidents, then the complaint needs to be filed within 3 months from the date of the last incident.

The POSH Act further provides that the time period of 3 months may be extended by the Committee after recording the reasons for doing so.

Other Requirements

1. Six copies of the complaint are to be filed
2. Supporting documents and evidence, details of witnesses
3. Details of the incident
4. Details of respondent

The written complaint should contain a description of each incident(s) must include: .

- Relevant Dates
- Timing's Location's
- Name of Respondent's
- The working relationship between the parties

Timeline of the Complaint

- 1) Submission of Complaint-Within 3 months of the last incident
- 2) Notice to the Respondent-Within 7 days of receiving a copy of the complaint
- 3) Completion of inquiry-Within 90 days
- 4) Submission of Report-Within 10 days of completion of the inquiry
- 5) Implementation of Recommendations-Within 60 days
- 6) Appeal-Within 90 days of the recommendations

Powers of the Internal Complaints Committee

Sec 11(3) of the **POSH Act** enumerates the powers of the Internal Complaints Committee. The ICC is vested with the powers of a Civil Court under the Civil Procedure Code, 1908 in the following:

- 1) It is entitled to initiate an inquiry into the complaint of a sexual harassment incident at the workplace
- 2) It can summon witnesses and parties before the committee to give a statement
- 3) it can assert its powers and summon evidence to be examined if it is deemed necessary

to do so by the Committee

Once the inquiry is completed and if the Internal Complaint Committee finds the person guilty, it is well within its right to prescribe the following actions:

- a) Initiate action against the culprit in accordance with the service rules of the organization.
- b) In the absence of service rules, it can take actions like a warning, community service, withholding promotion, termination, etc.
- c) It can deduct from the salary of the respondent as compensation to be paid to aggrieved women.

The POSH Act also lays down the criteria based on which the Internal Complaints Committee shall calculate the amount of compensation payable. The factors are:

- 1) The extent of pain, suffering mental trauma, and emotional distress caused to the aggrieved woman.
- 2) Loss in a career opportunity for the victim resulting from the incident of sexual harassment
- 3) Medical expenses incurred by the complainant towards the physical and/or psychiatric treatment due to this incident
- 4) Last but not the least, the alleged perpetrator's income and status

All such payment can be awarded to the victim of sexual harassment as a lump sum instalments, as is considered judicious by the ICC.

In case the respondent fails to pay the amount of compensation, the ICC shall forward the case to the District Officer for the amount to be recovered as an arrear of land revenue.

Power of Internal Complaint Committee in case of Malicious Complaints

Every coin has two sides and same is with the cases regarding sexual harassment; while most of the complaints are genuine, yet there are some which are false and malicious.

The POSH Act has covered this fact and laid down effective guidelines for the Internal Complaints Committee to help protect innocent people in such situations.

A false or malicious complaint can easily be filed by a woman just to take revenge or malign the character of a male colleague or undermine his success in work, and at such times it is the duty of the ICC to protect the respondent from being unduly targeted.

Once the Internal Complaints Committee, after an inquiry, gets conclusive evidence that a complaint had been filed with malicious intent, and that an untrue and fallacious complaint has been filed by a complainant, then it shall recommend action against her.

The POSH Act safeguards the right of an aggrieved woman completely and therefore, specifies that mere inability to provide adequate evidence on the part of the complainant is not sufficient to declare the complaint as being malicious.

Moreover, a complaint is malicious or not and must be determined by the Internal Complaints Committee after conducting an inquiry into the complaint.

When can the Committee forward the Complaint to the Police?

The POSH Act has empowered the Internal Complaints Committee to forward the complaints to the police under two circumstances:

1. The police are duty-bound to register a sexual harassment case forwarded by the ICC within a period of seven days under Section 509 of the Indian Penal Code (2) or other provisions of the criminal law.

2. The Committee may also forward the complaint to the police when a settlement is agreed upon between the parties but the respondent fails to comply with the condition(s) of the settlement.

What actions can be taken by the Committee during the pendency of an inquiry?

The POSH Act also lays down specific guidelines regarding the pendency of a case.

The Internal Complaints Committee, upon receiving a written request, can recommend the following actions during the inquiry pending to the employer

- Transfer either the aggrieved or the respondent to any other workplace
- Grant leave to the aggrieved women up to three months
- Any other relief as may be prescribed.

After the ICC submits the report it is the onus lies on the employer to implement the recommendations of the Internal Complaints Committee

Duties of the Internal Complaints Committee

The Internal Complaints Committee once constituted, plays a pivotal role in the effective implementation, of the provisions at the workplace.

A generalist of duties of the Committee is enumerated as follows:

- Implementation of the Anti-Sexual Harassment Policy at the workplace.
- Submit an Annual Report (Including details like the number of case files at their disposal etc.)
- Bring about awareness about what comprises 'sexual harassment' at the workplace by way of workshops, posters, documents, notices, seminars etc.
- Publicize the policy framework effectively
- Provide the victims with a safe and accessible mechanism to complain.
- Initiation of inquiry at the earliest.
- Redress the complaints in a judicious manner.
- Provide interim relief to the complainant.
- Provide an opportunity for conciliation wherever possible.
- Stick to the principles of natural justice at all stages of the proceedings.
- Whenever required, forward the complaint to the police.
- Submit the inquiry report along with recommendations.
- Maintain confidentiality in regard to the proceedings taking place before the Committee.

Know when an Appeal can be Filed Against the Recommendations of the ICC

The complainant, as well as the respondent, has the right to file an appeal before the Court or Tribunal against the recommendations of the Internal Complaints Committee within a period

of 90 days.

They can take this step in the following circumstances: -

- Recommendations made by the Committee under Section 13(2) i.e. when the allegations have not been proved and no action is to be taken.
- Recommendations made under Section 13(3) i.e. when the allegation has been proved and action is to be taken.
- Recommendations made under Section 14 i.e. when a malicious complaint or false evidence has been found and action is to be taken against it.
- Recommendations made under Section 17 i.e. when the penalty has been imposed for publishing confidential information

Consequences of Non-Compliance with the provisions under the POSH Act

As the POSH act is legally binding on all organizations, not abiding with the provisions leads to far-reaching consequences.

The employer is bound by certain mandatory obligations and one of them constitutes an Internal Complaints Committee. In case of failure to do so the act imposes a penalty of 50,000 rupees.

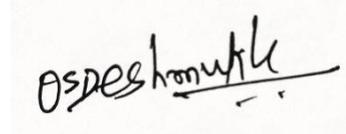
If in case there is a repetition of the same offence it would attract double penalty that is, 1,00,000 rupees and at times may even lead to deregistration or revocation of the license of the concerned organization.



Dr. S. B. Warke
Chairman



Dr. Kulbhushan D. Meghe
IQAC Co-ordinator



Dr. O.S. Deshmukh
Principal



**Dr. Panjabrao alias
Bhausaheb Deshmukh**
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Hon. Shri Harshwardhan P. Deshmukh
President

Dr. Omraj S. Deshmukh
M.Sc., Ph.D.
Principal

No./DNC / _____

Date : 3 JUN 2024

INTERNAL QUALITY ASSURANCE CELL (IQAC)

From 2022-2027

Composition of IQAC

Name	Particular	Designation
Dr. O. S. Deshmukh	Principal	Chairman
Representative of Management		
Hon'ble Mr. Gajananrao Pundkar	Vice-President, Shri Shivaji Education Society, Amravati	Member
Local Representative		
Hon'ble Mr. Hemant W. Kalmegh,	Member, Shri Shivaji Education Society, Amravati	Member
Office Representative		
Mrs. Hemlata Y. Puri,	Superintendent	Member
Coordinator IQAC		
Dr. Vaishali D. Malode	Co-ordinator IQAC, Associate Professor, Department of Library	Secretary
Dr. Kulbhushan D.Meghe	NAAC Co-ordinator, Professor Dept. of Commerce	Member
Criteria Co-ordinator		
Mr. R.S. Motghare	Associate Professor, Dept. of Economics	I- Curricular Aspects
Dr. Kulbhushan D.Meghe	Professor, Dept. of Commerce	II- Teaching Learning & Evaluation
Dr. C.J. Raut	Professor, Head Dept. of Geography	III- Research, Innovation & Extension
Dr. D.C. Wankhede	Professor, Head Dept. of Physical Education and Sports	IV- Infrastructure & Learning Resource
Dr. Parag M. Joshi	Associate Professor, Dept. of Commerce	V- Students Support & Progression
Mr.N.V.Chopde	Associate Professor, Dept. of Commerce	VI- Governance, Leadership & Management
Dr.R.N.Gosavi	Professor, Head Dept. of Commerce	VII- Institutional Values & Best Practices
Representatives of Parent, Alumni & Student		
Mr. Suryabhan Sandokar	Parent Representative	Member
Mr. Anil Ahirkar	Alumni Representative	Member
Miss. Muskan R.Mahato	Students Representative	Member
Representatives from Employers and Industrialist		
Shri. R. M. Singh	M.D., Amitosh Company, Ltd.Nagpur	Nominee from Employers
Mr. Satish Lade	M.D. Gondwana Finance Pvt.Ltd Nagpur	Nominee from Industrialist



Dr. Omraj S. Deshmukh
Dr. Omraj S. Deshmukh
Principal

Dhanwate National College, Nagpur

Phone : (0) (0712) 2422759, 2454193

E-mail: dhanwatnationalcollege@yahoo.com ■ Website: http:#dhanwatnationalcollege.com

श्री शिवाजी शिक्षण संस्था, अमरावती
द्वारा संचालित
धनवटे नेशनल कॉलेज
कॉंग्रेस नगर, नागपूर
Website : www.dncnagpur.ac.in

अंतर्गत महिला तक्रार निवारण समिती (ICC)

मुलींना व स्त्रियांना त्यांच्या मुलभूत गरजा, शिक्षण, राजकीय, सहभाग, त्याचबरोबरच समाजात समान नागरिकत्व प्राप्त करण्यामध्ये मुलतः लैंगिक हिंसेची भिती आणि होणारी हिंसा यापुढे प्रतिबंध निर्माण होत आहे. हिंसा ओळखून त्याचा प्रतिकार करण्यासाठी हिंसेची समज व सविस्तर माहिती ज्ञान अग्रेसर आवश्यक आहे. पुढक व पुरुषांना आघण जे सामान्य न्याय हिंसा असू शकते याची जाणीव करून देणे ही गरजेचे आहे. समाजातील तरुणांची वैचारिक समज व मानसिकता स्त्रियांच्या नुष्टीने सकारात्मक करणे ही काळाची गरज आहे.

मुलत	करतम	शिखा
सार्वजनिक ठिकाणी अस्वच्छता कलम	294 आ. द. वि. सं.	नीच वरिष्ठे केंद्र किंवा पंच किंवा सोनी
अस्वच्छ शेत/ फेड	509 आ. द. वि. सं.	नीच वरिष्ठे पर्यंत किंवा वरिष्ठ
लैंगिक छळ/ विचारांचा बदलाचा उद्देशाने छलना करणे.	354 आ. द. वि. सं.	कमीत कमी - एक वर्ष जास्तीत जास्त - पाच वर्षे रेंज
लैंगिक छळ/ लैंगिक संबंधाची बाबती करणे/ अस्वच्छ किंवा दाखवणे	354 (अ) आ. द. वि. सं.	नीच वरिष्ठे पर्यंत किंवा वरिष्ठ
छळ न्यायाने पाहणे/ मादकपाने करणे	354 (ब) आ. द. वि. सं.	कमीत कमी - एक वर्ष जास्तीत जास्त - तीन वर्षे रेंज
अस्वच्छ शेत/ पारले/ मोहन अस्वच्छ किंवा करणे	354 (क) आ. द. वि. सं.	कमीत कमी - एक वर्ष जास्तीत जास्त - तीन वर्षे रेंज
बलात्कार व छलन	376 (अ) आ. द. वि. सं.	कमीत कमी - तीन वर्षे जास्तीत जास्त - जन्मठेप

मुलींसाठी हिताच्या सुचना हे करा -

- छेडछाड ओळखायला शिका.
- भोक्का आवाजात स्पष्ट नकार देण्यास शिका.
- तुमच्यातील आत्मविश्वास वाढवा मैत्री करत तुमची संरक्षण दुर्बलता वाढेल व मदतीचा हात पुढे करण्यास सक्षम व्हाल.
- घडलेल्या प्रसंगाची तक्रार नोंदवा व करवाई करण्यास अधिकृत विनंतीपत्र द्या.
- जी मुले तुमचा सन्मान करतात त्यांचा मनापासून आदर करण्याची तयारी दाखवा.

मुलांसाठी हिताच्या सुचना हे करा.

- मुलींशी तुम्ही कसे वागता, जाणवता याविषयी जागरूक रहा.
- मागूस, मित्र आणि सहकारी म्हणून मुलींशी वर्तणूक असू द्या.
- तुमच्या आसपास घडणाऱ्या छेडछाड विषयी तुमची गरज असेल तर सज्ज आणि सतर्क रहा.

हे करू नका.

- मुलींना छेडछाड आयडले असं समजू नका.
- छेडछाड झुल्लक मानू नका.
- दुता मुलं छेडछाड करतात म्हणून तुम्ही छेडछाड करणारे होऊ नका.

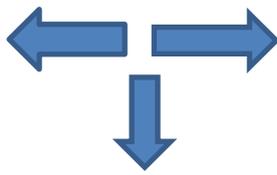
Shri Shivaji Education Society, Amravati's
DHANWATE NATIONAL COLLEGE
Congres Nagar, Nagpur
website : www.dncnagpur.ac.in

Internal Complaints Committee Members

Sr.No.	Name of Member	Designation	Mail ID & Phone No.
1	Dr. S.B. Warke Department of Economics	Presiding Officer	warkednc@gmail.com 7559375357
2	Ku. N.J. Dhiware Department of English	Member Secretary	animita.raut02@gmail.com 7020660060
3	Mr. N.V. Chopade Department of Commerce	Member	nitinchopde0@gmail.com 9822568260
4	Mrs. Aruna Bonde Social Activist	Member	arunabonde123@gmail.com 9404080560
5	Adv. Rekha Barhate Advocate	Member	rekhabarhate@yahoo.com 9158657492
6	Mrs. Hemlata Puri Administration	Member	gosavi.hema@gmail.com 9730756238
7	Ms. Ashvini Hogade Student Representative	Member	ashvinihogade444@gmail.com 9730664508



ANTI - RAGGING AWARENESS PROGRAM





Shri Shivaji Education Society, Amravati's
**DHANWATE NATIONAL
COLLEGE**



Congress Nagar Nagpur-440012 (MH)

Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University,
Nagpur

(NAAC Re-Accredited 'B+' Grade, CGPA 2.53)

ACADEMIC CALENDAR 2023-2024

ACADEMIC FIRST SESSION [104 Days]

(Friday 16th June 2023 to Tuesday 31st October 2023)

Day	Activity/Programme	Department/Committee
27 th May Onward	Counselling & Online Registration Process	Admission Committee
JUNE 2023(13 Days)		
4 th	12km "Ambazari Trail"	NSS
11 th to 20 th	Yoga training Camp	NCC
15 th	Summer Coaching Camp	Physical Education and Sports Department/ NCC
21 st	International Yoga Day	NCC
26 th	Rajarshi Shahu Maharaj Jayanti	Jayanti Punyatithi Committee
29 th	Id-E-Milad	Holiday (Thursday)
JULY 2023 [25 days]		
11 th	World Population Day	Department of Economics
25 th	Drawing and Elocution competition	NCC
26 th	Celebrate Kargil Vijay Diwas	NCC
	George Bernard Shaw	Department of English
27 th	Conducted Rank Distribution Programme	NCC

28 th	Organized Tree Plantation Programme	NCC
29 th	Moharram	Holiday (Saturday)

AUGUST 2023 [23 Days]		
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1 st	Annabhau Sathe Birth Anniversary	Jayanti Punyatithi Committee
	Induction Programme	BBA Department
1 st to 16 th	Employability Skill Development	BBA Department
9 th	Dr. S. R. Rangnathan Jayanti	Library
	'Meri Mati Mera Desh' Pledge taking program	NSS
10 th	Mission Yuva Voter Registration Program	NSS
11 th	Guest lecture on 'Public Speaking' by Manoj Kohale	Department of Mass Comm.
11 th to 17 th	Induction Programme	IQAC Department
13 th to 15 th	'Har Ghar Tiranga' Flag hosting Program	NSS
15 th	'Meri Mati Mera des' Tree Plantation	NSS
	'Meri Mati Mera des' Soil Selfie	
	Celebration of Independence Day	NCC
16 th	Parshi New Year / Gauri Pujan	Holiday (Wednesday)
17 th	HP Gaming Activity	BBA Department
	Elephantiasis Eradication Program of NMC	NSS
18 th	NSS workshop on POCSO & POSH and Annual Planning Meeting	NSS
18 th to 21 st	Four day 'AGANYA' Youth Cultural Fest	Department of Mass Comm.
19 th	'Meri Mati Mera des' Vruksh Dindi	NSS
	'Meri Mati Mera des' Tree Plantation	
	'Meri Mati Mera des' Pledge taking	
	'Meri Mati Mera des' Viro ko Naman	
24 th	Frosty Freshers Day	BBA Department
26 th	Guest lecture on 'Career opportunities in Animation'	Department of Mass Comm.
21 st to 27 th	Certificate Course in Basic Communication Skills	Department of English
29 th	Collection of Rakhi for Raksha Bandhan at College	NCC
	National Sport Day	Physical Education and Sports Department/ NCC/NSS
29 th	'Pori Jara Japun' a program for girls safety by Poet ant Writer Smt Vijaya Marotkar	NSS
	Under the 'Clean India Mission' Clean survey feedback	
30 th	NSS Annual Plan & Volunteers Meeting	NSS
	Red Ribbon Club inauguration	

	“Rakshabandhan” program at Deaf and Dumb School, Shankar Nagar Nagpur	
September 2023(22 Days)		
4 th	“Abhirup Yuva Sansad and Indian Constitution”	NSS
5 th	Birth Anniversery of Dr.Sarvapalli Radhakrishnan (Teachers' Day)	Jayanti Punyatithi Committee
6 th	“Meri Mati Mera Desh Viro Ko Naman” Program at NSS, RTMNU & Selfie with Mati	NSS
9 th	Collegiate Elocution Competition	Cultural Activity
12 th	Collegiate Debate Competition	Cultural Activity
14 th	Tanha Pola	Holiday (Tuesday)
18 th	Hon'ble M. M. Lanjewar Lecture	Jayanti Punyatithi Committee
19 th	Shri Ganesh Chaturthi	Holiday (Tuesday)
21 st	Collegiate Geet – Gayan (Singing) Competition	Cultural Activity
22 nd	Karmavir Bhaurao Patil Jayanti	Jayanti Punyatithi Committee
22 nd	Gouri Poojan	Holiday (Friday)
27 th	One Month Certificate Course on (Agro Based Industries)	Department of Economics
28 th	Anant Chaturdashi/Id-E-Milad	Holiday (Thursday)
30 th	D. Laxmi Narayan Memorial Day	Jayanti Punyatithi Committee
October 2023(21 Days)		
1 st	Organised Cleanliness drive at Ajni railway station Organised Blood Donation Camp	NCC
2 nd	Mahatma Gandhi Jayanti Rao Bahadur D. Laxminarayan Memorial Day Lal Bahadur Jayanti	Jayanti Punyatithi Committee
3 rd	“Swachhata Hi Seva” Program on the occasion of Gandhi Jayanti	NSS
4 th	3 DAYS POWER PACT SESSIONS ON THE OCCASION OF 125 TH BIRTH ANNIVERSARY OF PUNJABRAO DESHMUKH	BBA Department
9 th to 21 st	Conducted Maharashtra Rugby Team Coaching Camp for National Game	Physical Education and Sports Department/ NCC
9 th to 23 rd	मराठी भाषा व्ारर व साहित् पमाराण अभ्ाससम	Department of Marathi
	ALPKALIN PRAMANPTRA ABHYASKRAM ONLINE/OFFLINE MODE SHORT TERM CERTIFICATE COURSE	Department of Sanskrit

15 th	Vachan Prerna Diwas	Library
University Examination Odd Semester (16th October 2023 Onwards)		
16 th to 31 st	Certificate Course	Department of Political Science
18 th	Unit Test	Department of English
20 th	Guest lecture on “Effective use of Chat GTP and Artificial Intelligence”	Department of Commerce
23 rd	The PowerPoint presentation on economic awareness for undergraduate (UG) and postgraduate (PG) students	Department of Economics
24 th	Dasara	Holiday (Tuesday)
26 th	Quiz Competition	Department of Economics
	Seminar on Competitive Exam	
28 th	One Day University Level Workshop on National Education Policy and Curriculum of Marathi	Department of Marathi
31 st	‘Oath Taking’ of Rashtriya Ekta Diwas	NSS
First Term Vacations (30 Days) 1st November 2023 to 30th November 2023		
ACADEMIC SECOND SESSION [119 Days] 1st December 2023 to 30th April 2024		
8 th	Hon. Shri.Dadasaheb Kalmegh Jayanti	Jayanti Punyatithi Committee
14 th	Cleanliness Drive	NCC
24 th	NCC Day	NCC
26 th	Indian Constitution Day	NSS
28 th	Mahatma Fule Death Anniversary	Jayanti Punyatithi Committee
December 2023 (24 Days)		
6 th	Dr. B. R. Ambedkar Mahaparinirvan Diwas	Jayanti Punyatithi Committee
8 th	Language & Literary Quiz Competition	Department of English
9 th	John Milton Birth Anniversary	
	Mathew Arnold Birth Anniversary	
14 th	Visit to Maharashtra State Assembly (Winter Session in Nagpur)	Department of Political Science, Department of Sociology
	GILLETTE ACTIVITY	BBA Department
15 th	Opportunities in Civil Service Examination	BBA Department
20 th	Sant Gadgebaba Punyatithi	Jayanti Punyatithi Committee
23 rd	Inter – Collegiate Debate Competition	Cultural Activity
24 th	Inter – Collegiate Elocution Competition	Cultural Activity
	OUTBOUND AND EXPERIENTIAL TRAINING CAMP	BBA Department
25 th	Scrap Book & Poster Competition	Department of English

	Inter Collegiate Essay Competition Inter Collegiate Poster Competition Inter Collegiate Slogan Competition	
26 th	Collegiate Dance Competition Inter – Collegiate Geet- Gayan Competition	Cultural Activity
	“Blood Donation Camp” on the occasion on Dr Panjabrao alias Bhausaheb Deshmukh 125th Jayanti”	NSS
27 th	Dr. Panjabrao Deshmukh Jayanti Samaroh	Jayanti Punyatithi Committee
January 2024 (25 days)		
3 rd	Krantijyoti Savitribai Fule Jayanti	Jayanti Punyatithi Committee
12 th	Rajmata Jijabai & Swami Vivekananda Jayanti	Jayanti Punyatithi Committee
12 th to 27 th	Indian Culture and Heritage (Short Term Certificate Course)	Department of History
15 th to 31 st	“Panchayat Se Parliament Tak” (From panchayat to parliament)	Department of Political Science
16 th	Rugby Skills Workshop for Students	Physical Education and Sports Department/ NCC
19 th	Sustainability 5F signature Campaign for the Students By Green Club	Department of Mass Comm.
20 th	IQAC Meeting	IQAC Department
22 nd to 26 th	37th Inter University West Zone Youth Festival at RTMNU, Nagpur	NSS
22 nd to 28 th	College level Special Camp	NSS
23 rd	“Metro Sanwad” Guest lecture on “Use of Transportation to avoid Pollution”	Department of Mass Comm.
24 th	Baseball Skills Workshop for Students	Physical Education and Sports Department/ NCC
	“Traffic Awareness Program” on the occasion of National Road Safety Week 2024	NSS
25 th	Guest Lecture on ‘Research Methodology’	Department of Commerce
26 th	Republic Day	Physical Education and Sports Department/ NCC/NSS
30 th	RESEARCH METHODOLOGY IN PROJECT	BBA Department
30 th Jan to 13 th Feb	Org. Workshop on Road Safety	NCC
31 st	Investors Awareness Program by MCX	Department of Commerce
February 2024 (22 Days)		
2 nd	Commerce Fair	Department of Commerce
6 th	Industrial Visit	Department of Commerce

	INTRA DEPARTMENT CRICKET MATCH	BBA Department
13 th	Guest Lecture on Cyber Security Awareness	Department of Commerce
	Guest lecture on MSME by CA Julfesh Shah under MOU with Times of India	
14 th	IQAC Meeting	IQAC Department
15 th	Educational Tour	Department of Commerce
I & II Week	Classroom Seminar	Department of English
18 th	ORGANIZED C CERT EXAM AT DNC COLLEGE	NCC
	"जीवन गौरव साहेत् धारा"	Department of Marathi
19 th	Chhatrapati Shivaji Maharaj Jayanti	Jayanti Punyatithi Committee
23 rd	Sant Gadgebaba Jayanti	Jayanti Punyatithi Committee
27 th	Marathi Rajbhasha Day Celebration in collaboration with Maymarathi Nakshatra PRatisthan	Department of Marathi
	Participation of students in the Reading Competition on the occasion of Marathi Bhasha Din	
	One Month Certificate Course on (Financial Literacy)	Department of Economics
29 th	Educational Tour	Department of English, Department of Marathi, Department of Sociology, Department of Economics
March 2024 (24 Days)		
Internal Assessment Allotment		
7 th	International Women Day celebration The Menstrual Hygiene and Cervical Cancer program	Women Cell
8th	Mahashivratri	Holiday (Friday)
11 th	Health is Wealth	Women Cell
12 th	Health & Nutrition program	
13 th	The emphasis on yoga & asanas	
14 th	The Women Empowerment program	
15 th	The Zumba & Aerobics program	
14 th	Dr. B.R.Ambedkar Jayanti	Jayanti Punyatithi Committee
17 th	Felicitation of RD Parade Cadets and Guard of honour	Jointly organised by the NCC Golden Group

DNC COLLEGE , NAGPUR

25th	Holi	Holiday (Monday)
29th	Good Friday	Holiday (Friday)
April 2024 (22 Days)		
1 st Week	Internal Assignment /Project Submission (vivavoce)	Respective Department
9th	Gudhi Padwa	Holiday (Tuesday)
10th	Panjabrao Deshmukh alias Bhausaheb Deshmukh Smruti Din	Jayanti Punyatithi Committee
11th	Mahatma Phule Birth Anniversary	Jayanti Punyatithi Committee
11th	Ramzan Id (Id-UI-Fitar)	Holiday (Thursday)
14th	Dr. B.R.Ambedkar Jayanti	Holiday (Sunday)
17th	Shriram Navmi	Holiday (Wednesday)
22 nd	Earth Day	Department Of Geography
23 rd	World Book Day	Library
26th	William Shakespeare Birth Anniversary /English Language Day	Department of English
30th	Rashtrasant Tukdoji Maharaj Jayanti	Jayanti Punyatithi Committee
May 2024		
1 st	Maharashtra Day & Labour Day	Physical Education and Sports Department, NCC, NSS
1 st	Bird Water Feeder Installation in college premises	NSS
6th	Shiv Swarj Day	Jayanti Punyatithi Committee
Even Semester University Examination 15th March 2024 Onwards		
Second Term Vacation (45 Days) 02 nd May 2024 to 15 th June 2024		
Commencement of Next Semester Academic Session 2024-2025 18 th June 2024		

O.S.Deshmukh

(Dr.O.S.Deshmukh)

Principal

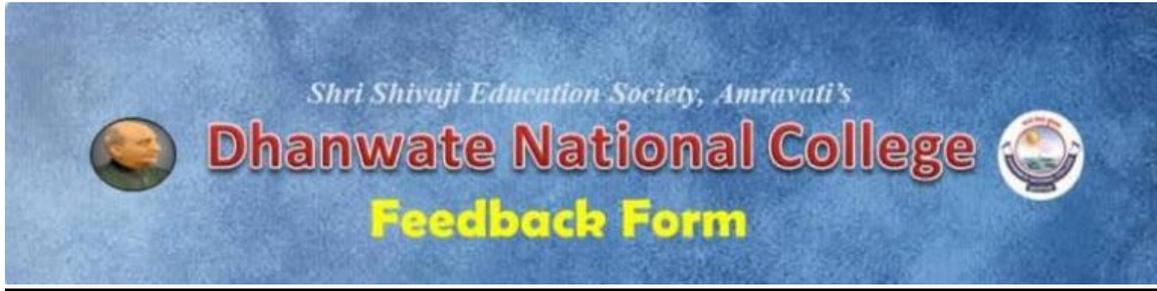
Dhanwate National College, Nagpur.

FEEDBACK MECHANISM

Shri Shivaji Education Society, Amravati's
Dhanwate National College Nagpur
Students's Feedback 2023-24
Action Taken Report 2023-24

Feedback	Action Taken	Impact
I think more new skill learning subjects need to be introduced for the course as it will benefit the students in their career in the future Example: Video editing	We are introducing new skill-based subjects to our course, such as Video Editing , to better prepare students for their future careers. This skill is increasingly valuable across industries like marketing and media. By expanding our curriculum, we aim to equip students with practical expertise, enhancing their employability and giving them a competitive edge in the job market.	This skill is increasingly valuable across industries like marketing and media. By expanding our curriculum, students will gain practical expertise, enhancing their career prospects, improving their adaptability in various fields, and giving them a competitive edge in the job market.
Please provide industry relevant training as well i.e. SAP, Oracle, Quickbook, etc.	We are incorporating industry-relevant training into our curriculum, including tools such as SAP, Oracle, and QuickBooks . These additions aim to equip students with hands-on experience in widely used software, enhancing their practical skills and making them more competitive in the job market.	The inclusion of industry-relevant training, such as SAP, Oracle, and QuickBooks , will provide students with practical, hands-on experience in widely used professional tools. This will significantly enhance their job readiness, improve their proficiency in essential industry software, and increase their competitiveness in the job market, ultimately boosting their career prospects.

STUDENTS FEEDBACK REPORT



843 responses

[View in Sheets](#)

Accepting responses

Summary

Question

Individual

Mobile no

829 responses

9518761561
8459784488
7709240957
8411906445
9765997556
9226040456
9075977805
8208938397
8668695849

Full Name of the student

831 responses

Tanuja Sanjay Sonawane

Vikas Chute

Krishna Kupale

Trusha hedau

Muskan Surendra kaithwas

Payal Sunil Dongardiye

Yogesh gaikwad

Souleha Majid Parkar

Harsh sopan tale

Suggestions if any / इतर सूचना

335 responses

No

Good

Good

No

Nothing

Yes

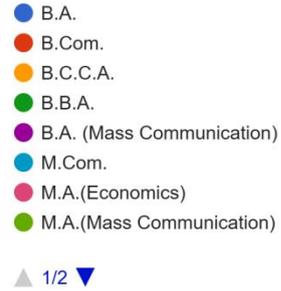
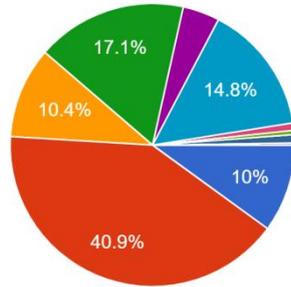
Very good

Very good

No

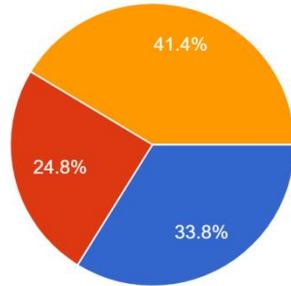
Programme

836 responses



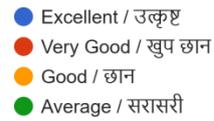
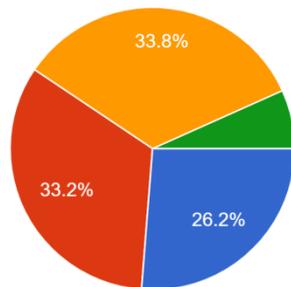
Semester/Year

834 responses



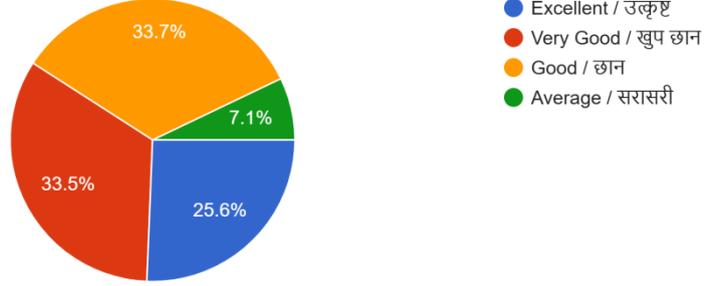
Rate the syllabus of the programme that you have studied in relation to the competencies expected out of the programme? तुम्ही शिकलेल्या अभ्यासक्रमाच्य...क्रमाला अपेक्षित असलेल्या क्षमता आपल्याला कशा वाटतात?

831 responses



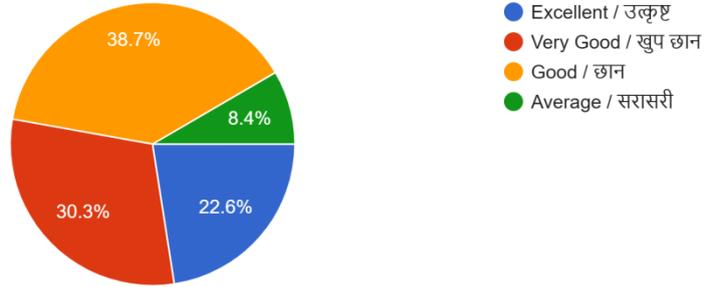
How do you rate the relevance of the units in syllabus significant to the course? अभ्यासक्रमामधील घटकांचे (युनिट) विषयाच्या दृष्टीने महत्व कसे आहे?

827 responses



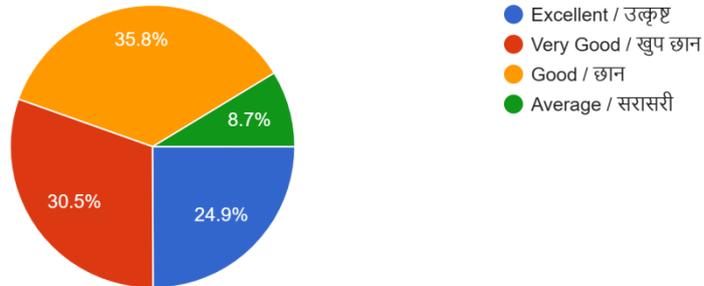
How do you rate the electives offered in the programme with relevance to practical application? प्रोग्राममध्ये ऑफर केलेल्या निवडकांना त्याच्या व्यावहारिक अनुप्रयोगाशी संबंधिततेसह तुम्ही कसे रेट करता?

829 responses



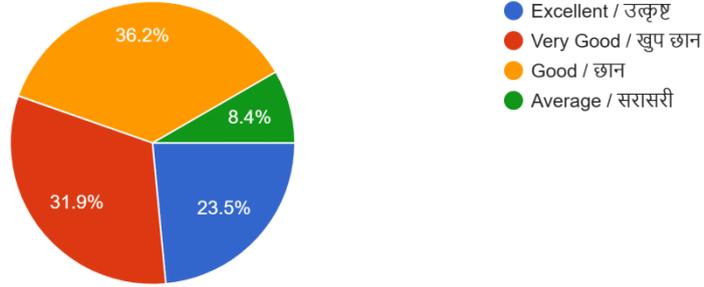
Rate the programme in terms of core competency and multidisciplinary learning? मुख्य सक्षमता आणि बहुविद्याशाखीय शिक्षणाच्या दृष्टीने प्रोग्रामला रेट करा?

826 responses



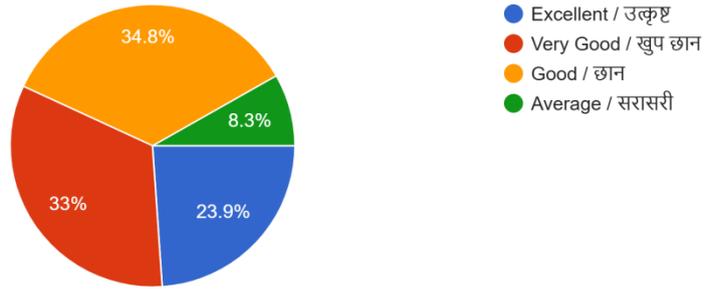
Rate the Syllabus in relation to its theoretical concepts and Practical knowledge? सैद्धांतिक संकल्पना आणि व्यावहारिक ज्ञानाच्या संदर्भात अभ्यासक्रमाचे मूल्यांकन करा?

825 responses



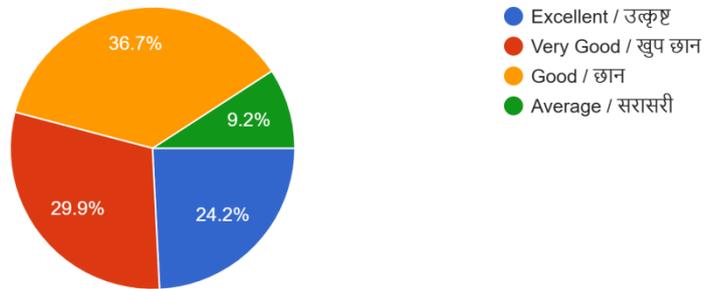
Rate the contents included in the syllabus with reference to professional and higher level learning skills? व्यावसायिक आणि उच्च स्तरावरील शिकण्याच्या कौश...र्भात अभ्यासक्रमात समाविष्ट असलेल्या साहित्य कसे आहे?

824 responses



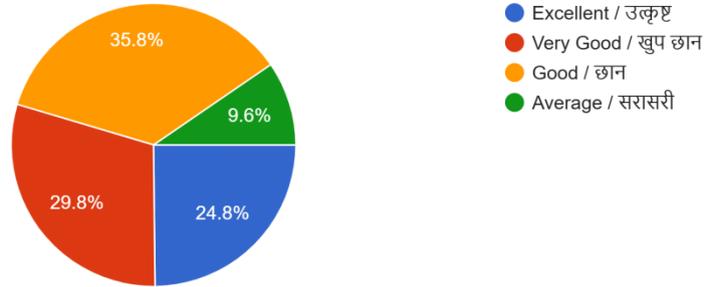
How do you rate the evaluation scheme designed for each of the course? प्रत्येक अभ्यासक्रमासाठी तयार केलेल्या मूल्यमापन योजना आपल्याला कशी वाटते?

826 responses



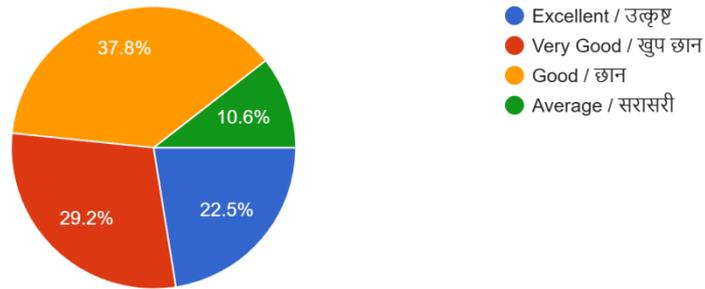
How do you rate the sequence of the courses in the curriculum? अभ्यासक्रमातील अभ्यासक्रमांचा क्रम तुम्हाला कसा वाटतो?

822 responses



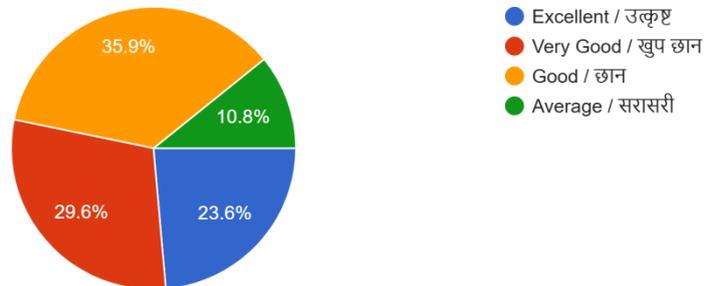
Rate the satisfaction level of curriculum design as per the requirement of employability / higher learning? रोजगारक्षमता / उच्च शिक्षणाच्या आवश्यकतेनु...अभ्यासक्रमाचा आराखडा बदल आपणास उपयुक्त वाटते काय?

823 responses



How do you rate the books listed as reference materials according to its relevance, updation and appropriateness? संदर्भ साहित्य म्हणून सूचीबद्ध केलेल्या...ावतता आणि योग्यतेनुसार तुम्ही त्यांचे मूल्यांकन कसे करता?

830 responses



Suggestions if any / इतर सूचना

335 responses

No
Good
Good
No
Nothing
Yes
Very good
Very good
No



Dr.K.D.Meghe
IQAC, Coordinator



Dr.O.S.Deshmukh
Principal
Dhanwate National College, Nagpur