



Shri Shivaji Education Society, Amravati's
Dhanwate National College
Congress Nagar, Nagpur



Established in 1935

College with Potential for Excellence status by UGC, New Delhi
PM-USHA 4.00 Grant for College Strengthening
Re-Accredited 'B+' Grade, CGPA 2.53 by NAAC, Bangalore
Centre of Higher Learning and Research
Institutional Member of APQN, Shanghai



4th Cycle

Assessment & Accreditation by NAAC

AQAR 2023-2024

CRITERIA VI : GOVERNANCE, LEADERSHIP AND MANAGEMENT



6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/ perspective plan is effectively deployed



**Dr. Panjabrao alias
Bhausaheb Deshmukh**
Founder President



Estd. 1935

Shri Shivaji Education Society, Amravati's (Regd. No. F. 89)
DHANWATE NATIONAL COLLEGE
Congress Nagar, Nagpur.

'College with Potential for Excellence' (C.P.E.) By U.G.C. Delhi
NAAC ACCREDITED 'B+' GRADE, CGPA 2.53
RECOGNISED CENTER FOR HIGHER LEARNING AND RESEARCH
INSTITUTIONAL MEMBER OF ASIA PACIFIC QUALITY NETWORK, SHANGHAI

Hon. Shri Harshwardhan P. Deshmukh
President

Dr. Omraj S. Deshmukh
M.Sc., Ph.D.
Principal

No./DNC /_ 248/2023-2024

Date : 26/12/2023

Self Declaration

This is to certify that, the information, report true copies of the supporting documents, numerical data and weblinks furnished in this file are verified by IQAC and the head of the institution and found correct.

Hence this certificate is issued.

Dr. K. D. Meghe
IQAC Coordinator



Dr. O. S. Deshmukh
Principal

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6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

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Strategic Plan & Deployment

Perspective Document

Shri Shivaji Education Society's

Dhanwate National College, Nagpur

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Institutional Strategy

Introduction

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INSTITUTIONAL STRATEGY

Introduction

The institution has very effective internal co-ordination and monitoring mechanisms. The Principal of the college takes initiative to ensure effective co-ordination between and among the functionaries of the college. On the basis of various policies formulated, objectives are laid down and plans made, a regular follow-up is maintained, thereby encouraging greater support and co-ordination. The heads of departments and teachers co-ordinate and plan their individual departmental activities and report to the Principal accordingly. The non-teaching staff also works under the instructions of the Principal and the Registrar, thereby coordinating the entire administration work.

The Internal Quality Assurance Cell co-ordinates and monitors the various activities. The different reports such as departmental reports, supports services reports, performance appraisal reports, self-appraisal reports, college annual reports, directives from government etc. become the base for analysing and evaluating the overall performance of the Institution. This also forms the basis for the future plan of action.

The perspective institutional plan is developed by the Principal in consultation with members of the Management, IQAC, Heads of various Departments and the Registrar, who is the administrative head. On the basis of the admission schedule, the number of teaching days and examination schedule, convenor of the academic committee prepares academic cell for the academic year. Heads of the Departments include a list of the pre-planned lectures, oral and virtual, curricular, co-curricular, extra-curricular skill based activities to be conducted. It is prepared in consultation with teachers and administrators, and hence they are automatically involved in the planning process. These plans are improved regularly to ensure quality development of the College.

Mission

The Mission of the college is to facilitate educational opportunity to the underprivileged section of society; to make them globally competent and responsible citizen of India. In its endeavor for excellence, the college has never deviated from its mission of 'Education for Masses'.

Vision

The Vision of the college envisages infrastructural development, strengthening of Placement Cell through the establishment of Dr. Panjabrao Deshmukh Probodhini, strengthening of

Research Center through infrastructure and support service, quality enhancement in seminars, conferences and workshop.

Core Values

- Inculcate National Values
- Pursuit of Excellence
- Fulfilling Social Responsibility
- Nourishing Global Competencies
- Instilling values among students and teachers
- ICT Orientation

Quality Policy

To practice global standard of distinction in all of endeavors; towards sustenance and enhancement quality of our education delivery besides being responsible through self-evaluation

INSTITUTIONAL PLANNING

Long Term Planning

The long term strategy of the institution is governed by the Mission Vision, Core Values and the Quality Policy of the institution.

Short Term Planning

The short term strategy is governed by the decentralised structure existing in the institution. The IQAC has constituted various cells which have individual convenors and members who under the guidance of the IQAC Coordinator conduct various activities and programmes.

General Management

Our College is managed by Shri Shivaji Education Society, Amravati which has its governing body to take care of 269 educational institutions. However, the administration of Dhanwate National College is the responsibility of the Principal who is directly accountable to the parent body. The Managing Council of society controls and plans the finance and approves the schemes of development.

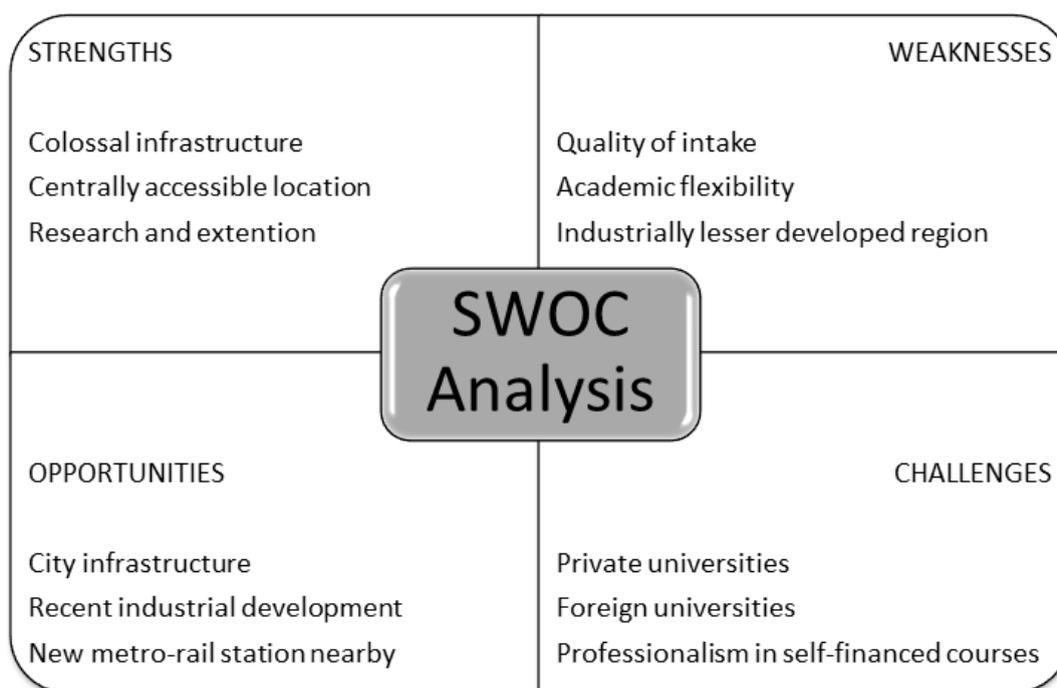
The Principal is involved in overlooking the implementation of the plans of the College. They ensure that regular day to day operations are properly conducted, through feedback from convenors, teaching and non-teaching staff. IQAC formulates quality initiatives as directed by NAAC and implements quality parameters criteria-wise. All the seven criteria in charges are conscious of strategy development and its deployment.

The Local Management Committee is the Statutory Body, formed as per Section 85 of the Maharashtra Universities Act, 1994. The powers and duties of LMC are stated in the same. The LMC comprises elected representatives of teaching and non-teaching staff, Chairman, Secretary and a representative of Management and experts from various fields. This Committee can make recommendations for the improvement and up gradation of existing academic, curricular, co-curricular, extra-curricular activities.

The Heads of Departments ensure that the plans communicated to them by the Principal are implemented systematically. Committees for co-curricular and extra-curricular activities are formed at the beginning of the year and are assigned the tasks according to the institutional plans

Examination and Evaluation Committee, Library Committee, Discipline and Anti- ragging committees, Student Aid and Scholarship Committee, Internal Complaint and Redressal Committee, Sports Council administrate various terrains at institutional level for the smooth conduct of all administrative activities according to requirements of academic bodies and government rules, there are Committees headed by senior faculty to guide the function.

SWOC ANALYSIS



Strengths

Colossal infrastructure facilities developed over a period of time especially separate building for different programmes along with sports infrastructure; including, indoor stadium, solar plant, 03 seminar halls, computer labs, guest house and multi-language lab. Centrally location and accessible location through road, air and rail modes of transportation.

Great lineage of Principals and teachers with academic excellence, awards and recognition. Book publication by teachers, Research in sub-altern areas / contemporary issues and research guides and PhD awardees.

Outreach Extension activities with Social Responsibility, Dr. Panjabrao Deshmukh Memorial Lecture for citizens. Well-equipped library with reading room open for students from 8am to 8pm. Organization of birth / death anniversary to inculcate values envisaging national / global significance.

Weaknesses

The quality of intake is poor in terms of the English speaking ability of our students along with their general awareness levels. This requires additional efforts on our part.

The institution is academically dependent on university. For example; the syllabus strictly required to be followed as prescribed by the university. The content in many programmes do not match the employer expectations and many a times it is outdated.

The region is industrially backward resulting in lower employment opportunities to the outgoing students.

Opportunities

Industrial development of the city is the biggest opportunity. Nagpur is fast growing in terms of city infrastructure and new industrial units. This in-turn shall be beneficial towards better employment opportunities for our students.

Many new professional training institutions are coming-up in the city resulting in better skill development relevant to industry requirements.

The new metro railway station in front of the institution shall make our central location of the institution more attractive.

Challenges

To compete with private universities along with arrival of foreign universities in India in recent times

To run self-financed courses is becoming challenging because of the fluctuations in the quality and quantity of student intake

QUALITY IMPROVEMENT STRATEGIES

The institution is governed by its Mission, Vision, Core Values and Quality Policy executed in a decentralized mode through the effective leadership of the Principal along with the Internal Quality Assurance Cell. The institution practices decentralized and participative management as guided by its governing council at top level and executed through various cells established by IQAC in tandem with the various criteria of NAAC. The use of technology is reflected in the e-governance in various areas of operations such as general administration, accounts, student admissions and internal evaluation in the examinations.

The effectiveness of various cells so constituted by IQAC is evident through the minutes of the meeting with resolutions and implementation as recorded and maintained by the IQAC Coordinator. The faculty is empowered by means of effective welfare measures for the teaching and non-teaching staff of the institution reflected through regular professional programmes for non-teaching staff along with the financial support provided to the faculty. The financial support is generally provided for conducting and participating in Seminars, Conferences, Workshops and FDPs.

The quality improvement strategies are reflected in the various NAAC's parameters related to the accreditation and assessment practices as reported in the Annual Quality Assurance Report (AQAR) by the institution;

- Curriculum Development
- Teaching and Learning
- Examination and Evaluation
- Research and Development
- Library, ICT and Physical Infrastructure:
- Human Resource Management
- Industry Collaboration
- Student Admissions

IQAC contributes significantly for institutionalizing these strategies and processes as reflected in the quality policy and adoption of core values along with the mission and vision of the institution. The principle feature being periodic reviews by IQAC through its meetings related to various NAAC criteria. This is further reflected through timely submission of AQAR to NAAC, Academic and Administrative Audit (AAA) conducted by the institution, criteria-wise and institutional Best Practices and lastly the post accreditation measures fulfilled by the institution towards the quality enhancement and sustenance.



Dr. Rajesh Timane
HoD, MBA Department



Dr. K.D. Meghe
IQAC Coordinator



Dr. J.D. Wadate
Principal



Case study-Research Institutional/ Industrial/ Field visits for students

One successful activity that has been implemented based on the strategic plan is as follows:

Case study - Research Institutional/Industrial/Field visits for students.

The process of Industrial Visits holds significant value in a student's academic journey, forming an integral part of the college curriculum. The main aim of these visits is to bridge the gap between theoretical knowledge and practical application. The institute strives to provide opportunities for various faculties to coordinate these visits, ensuring a participative management approach.

Below are the details of the industrial visits organized:

Shri Shivaji Education Society, Amravati's
DHANWATE NATIONAL COLLEGE
Congress Nagar, Nagpur
Department of Commerce

Activity Report

Activity Report	
Academic Year	2023-24
Name of the Activity	Education Tour
Date of the Activity	15/02/2024
Organized by	Department of commerce
Objective	<ul style="list-style-type: none"> a) To provide them with an opportunity to collaborate with teachers. b) To Integrate new perspectives with informal environments to enhance learning initiatives. c) To learn and gain new Skill & Knowledge. d) To Enhance Social Skill. e) To Boost Self Confidence.
Brief Report	<p>Department of Commerce every year organised Education tour as a part of Commerce Dept. Schedule. In the session 2023-2024 Commerce Dept. Organised Education tour to Novegaon Bandh, Itiyadoh & Gothangaon (Tibetian camp) on dated 15th Feb. 2024.</p> <p>132 Students and 15 teaching & 03 Non teaching staff members participated in Education tour. The purpose of Education tour is to study of Environment and to see how to the irrigation facilities provided by Government to farmer for agricultural Development in Vidharbha Region by the water of Nevegaon and Itiyadoh dams as well as to study of tibetian camp and to observe the use of facilities provided to Government Tibetan people for their Employment and Self-Employment.</p> <p>The Education Tour became a success under guidance of our Principal Dr. O.S. Deshmukh. Head of the Dept. of Commerce Dr. R.N. Gosavi, Convenor. Mr. R.D. Gunde, Dr. K.D. Meghe, Prof. N.V. Chopde all committee members and teaching & non-teaching staff member as well as students of Commerce and the student of National Service Scheme also co-operate to education tour.</p>

<p>Outcome</p>	<p>Education Tours are an excellent way to enhance the learning experience for students, teachers. These Tours offer many benefits, including hands-on learning, exposure to different cultures, enhancing social skills, boosting self-confidence, enhancing academic performance, enriching the curriculum, and creating lifelong memories.</p>
<p>Photograph</p>	



Dr.R.N.Gosavi
Commerce Department



Dr.K.D.Meghe
IQAC Coordinator



Dr.O.S.Deshmukh Head,
Principal

Shri Shivaji Education Society, Amravati's
DHANWATE NATIONAL COLLEGE
Congress Nagar, Nagpur
Department of Commerce

Activity Report	
Academic Year	2023-24
Name of the Activity	Industrial Tour
Date of the Activity	06/02/2024
Organized by	Department of commerce
Objective	To aware the students about industrial environment To aware the students about actual industrial working. To aware the students about on job training To aware the students regarding future scope of practical approach industry
Brief Report	<p>Being the every year activity department of commerce organized industrial tour of commerce department. This year department proosed to visit at Dinshawas Ice Cream Factory at Butibori MIDC Nagpur on 6th of February 2024.</p> <p>After taking prior permission from the college authorities and Dinshaws factory HR Department dates was decided and plan to visit factory with 50 students of the college.</p> <p>Buses were booked for the tour and snacks were provided by the college.actual visit in the factory were started at 10.30 am. HR Dept. representative were assisted the students and they gave detailed information of manufacturing unit of Ice Cream its Raw material and its storage and preservation. Hygiene factor and care taken by the units. Detailed information was given for the variety of products its making packing and cold storage facility.</p> <p>Cold storage at -20 to -30 degree was the main area of attraction.it was a very nice practical experience for the students during the visit.</p> <p>Overall 54 students and 8 teachers were participated in the visit</p>
Outcome	All the students were got knowledge about the live experience of production unit and care to be taken while doing the actual production and its practical application

Photograph



Coordinator : Dr. Parag M. Joshi

**Dr.R.N.Gosavi
Commerce Department**

**Dr.K.D.Meghe
IQAC Coordinator**

**Dr.O.S.Deshmukh Head,
Principal**

Shri Shivaji Education Society, Amravati's
DHANWATE NATIONAL COLLEGE
Congress Nagar, Nagpur

Activity Report	
Academic Year	2023-24
Name of the Activity	Visit to Maharashtra State Assembly (Winter Session in Nagpur)
Date of the Activity	14 December 2023
Organized by	Dr.Gajanan S. Uprikar (In charge Dept. of Political science)
Objective	To Make Students aware about working of assembly. To observe the live debates in the assembly. To make students aware about how assembly work while raising questions by representative. to get practical knowledge of assembly.
Brief Report	This Field visit Organized By Dept. of political science and sociology. Approximatly 29 students and 4 teachers have visited in the assembly. We are Enter through checking process then allow in the assembly house. We got visitors seats in gallery we came to know about more social issues debates in the both house.
Outcome	1)Students got practical knowledge of their subject 2) our student learnt that success, effectiveness and prestige of an institution rest on its orderly functioning and the extent to which it adheres to standards of discipline, dignity and decorum.

Photograph



Dr.K.D.Meghe
IQAC Coordinator

Dr. O.S.Deshmukh
Principal

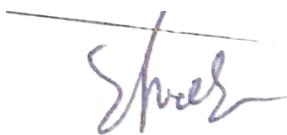
Dr.Gajanan Uprikar
Head of Department

Shri Shivaji Education Society Amravati's
Dhanwate National College, Nagpur
(An Academic Activity by the Department of Economics)

Activity Report		Date: 17.3.2024
Academic Year	2023-2024	
Name of the Activity	Educational Tour	
Date of Activity	29 February 2024	
Organized by	Department of Economics along with other Departments of Humanities	
Objectives	To explore historical places with a view to study and get acquainted with the local areas from environmental and geographical point of view.	
Brief Report	Dr. Swarnalata Warke, Asso. Prof. Rajendra Motghare, Asst. Prof. Pankaj Mandape, Asst. Prof. Madhurri Botare, Dr. Lakhan Ingle, and some other teachers were present in this tour. Around 40 boys and girl students were part of the educational tour. The places visited are- Ambhora Confluence, Ghosekhurd Dam, Pawni Fort, Pawni Buddhist Monestery. We thank Principal Dr. O.S. Deshmukh who gave us permission for the tour. The tour started by private bus at 9.00 a.m. from the college to and we reached home at 8.30 p.m. The students enjoyed the tour, observed the places visited, took notes and photos of the places and the beautiful nature.	
Outcome	The students could learn about the places visited historically, environmentally, socially and geographically.	
Action Taken	Students were suggested to collect information and knowledge geographical area in their vicinity.	
		



Dr. K.D. Meghe
IQAC Coordinator



Prof. Dr. Swarnalata Warke
Head, Dept. of Economics



Dr. O. S. Deshmukh
Principal

Activity Report

Academic Year	2023-24
Name of the Activity	Excursions Tour
Date of the Activity	29/01/2024
Organized by	Faculty of Humanities
Objective	To understand the significance of excursions & observation of geomorphology, To experience the field visit.
Brief Report	DNC college faculty of Humanities organized Excursions tour to Anbhora district Nagpur. Students are participating in this tour and learn about significance of excursions & observation of geomorphology. This tour organizes on dated 29/01/2024 Students and faculty members was participated in the educational tour.
Outcome	Student can understand about the morphological site. Soil structure and rock types.
Photograph	



DR. K.D.Meghe
IQAC Coordinator



Dr.Chetan Raut
Department of Geography



Dr.O.S.Deshmukh
Principal
Dhanwate National College, Nagpur